

DULUTH FIGURE SKATING CLUB

2024-2025 CODE OF CONDUCT

The Duluth Figure Skating Club (DFSC) supports a zero-tolerance policy for unsportsmanlike behavior. Its members, including athletes, professionals, parents and supporters must raise the standard of behavior to create a complete skating experience for all, where hopes and dreams can be reached through a supportive, inspiring network of people.

EXPECTATIONS

1. Always assume good intentions
2. Treat others as you wish to be treated.
3. Always search for solutions rather than going directly to blaming.
4. Everyone should bring their best self and attitude to the rink each day.
5. If a problem or issue should arise, raise it with those individuals that can most effectively and efficiently deal with the issue or problem. Gossip, rumors and negative PR will not be tolerated.
6. Any issues that arise on the ice, should be discussed OFF ice so as not to disturb everyone on the rink.
7. It is ok to say, "I'm sorry". Everyone makes mistakes. Maintaining relationships is more important than being right or getting in the final word.
8. Remember, we are all here for the improvement of the *overall* skating program and experience. We can accomplish more together than we can separately. If we all work together, we will have the best possible experience!

ADDITIONAL EXPECTATION OF SKATERS

1. I will work toward and support:
 - a. Individual growth and excellence in figure skating.
 - b. Positive behavior with all my fellow skaters, other parents and professional staff in the Club.
 - c. Respect and appreciation for all personalities and abilities of skaters and Coaches.
 - d. Support and respect all skaters participating in competitive events.

PROFESSIONAL/PARENT/GUARDIAN/SKATER RESPONSIBILITIES

I will support and respect the DFSC by encouraging membership and good sportsmanship by showing positive support and respect for all members, coaches, board members, judges, officials and rink management both on and off the ice. I will support and follow the expectations set forth in the codes of conduct.

COURSE OF ACTION

Should a parent, member or professional not follow the above Code of Conduct, DFSC Board of Directors will hold the member, parent or coach accountable and will take necessary action that may be as simple as a verbal warning up to disciplinary hearings before the Board of Directors. At such time the Board will decide if suspension or expulsion from DFSC is in order.

IMPLEMENTATION

We encourage anyone to first contact the DFSC Skating Director and parties involved before resorting to this measure. Anyone may file a complaint or grievance, in writing and signed to the President of the DFSC. Please Do Not Email.

ACKNOWLEDGEMENT

I will read and understand the terms and conditions set forth in the following documents: Code of Conduct, Skater and Parent Code of Conduct(s), Ice Safety and Etiquette, Dress Code Policy, Fundraising/Volunteer Requirements, and agree to adhere to them.